

MAKE AN IMPACT. CHANGE LIVES. END POVERTY.

Company Overview:

We believe every child deserves an opportunity to succeed. Orange County Head Start, Inc. is a non-profit organization laser focused on breaking down walls of educational and other injustices that exist for children and families in poverty in contrast to their peers. We break down these walls by providing windows of opportunity using the Head Start and Early Head Start models. In order to meet the objectives of our mission, we are looking for what matters most - people - who share our purpose and mission to help children and families who are at a disadvantage. Being on our team at Orange County Head Start, Inc. means you are passionate about your career and helping your community. You can make a difference every day in a child's life here. Do you have the right purpose to make an impact on a child's life and help them unleash their full potential while unleashing your own? The job Description indicates the major duties required, but does not include all the duties and qualifications required. OCHS is an equal opportunity employer.

Job Summary:

The Director of Program Services is a key leadership role within Orange County Head Start (OCHS), responsible for overseeing and directing all aspects of program services for both grantee-operated and partnership agency programs ensuring alignment with the agency's mission, values, and strategic goals. This includes ensuring the delivery of high-quality, comprehensive services in areas such as ERSEA (Eligibility, Recruitment, Selection, Enrollment, and Attendance), Health Services, Nutrition & Food Services, Family Services, and Community Engagement that meet Head Start Performance Standards, Child and Adult Care Food Program, Community Care Licensing requirements, and other relevant regulations.

Minimum Qualifications:

Education: Master's degree in social work, health management, nonprofit management, early education, and/or a related field. A Bachelor's degree plus five years of related experience may be substituted for educational requirements.

Experience: Seven years of progressively responsible experience in administration and/or program services with considerable program management, supervisory, and early education administration experience. Experience working in a non-profit or public sector environment, preferably with experience in early childhood education or a related field.

Compensation: We offer a comprehensive compensation package which includes, a salary range of **\$132,725 to \$176,966** (commensurate with experience), plus a 403B with a 10% contribution and 2% match, plus employer paid healthcare, dental and vision plans, as well as a range of other attractive benefits.

Final filing date: Until position is filled

Apply now to join our team! Submit an application, and resume to:

Orange County Head Start, Inc.
2501 S. Pullman Street, Suite 100
Santa Ana, CA 92705

For further information and additional career opportunities please visit the careers section on our website at www.ochsinc.org or call our Human Resources Department at 714-241-8920.

Fax 949-596-8291

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